

# Join the Dream Team

## Using Your Spiritual Gifts

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### A. Administration

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

(Admin Team, Heartland Kids: Check-in, Production)

### B. Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

(Growth Track Team, Outreach Team Leader, Small Group Leadership)

### C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

(Outreach Team Leader, Production, Parking)

### D. Discernment

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

(Growth Track Team, Heartland Kids: Check-in, Prayer, Security Small Group Leadership, Ushers)

### E. Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

(Baptism, Heartland Students, Next Steps Team, Outreach Team Leader, Prayer, Small Group Leadership)

### F. Exhortation

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

(Café Team, Communications, Dream Team Central Greeters, Growth Track, Heartland Kids: Early Childhood, Heartland Kids: Elementary, Heartland Students, Heartland Kids: Check-in, Next Steps, Parking Team, Small Group Leadership, Ushers)

## G. Faith

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11  
(All Teams)

## H. Giving

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7  
(Legacy)

## I. Healing

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28  
(First Responders, Prayer)

## J. Helps

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28  
(Admin Team, Baptism, Communications, Dream Team Central, First Responders, Next Steps, Outreach Team Leader, Production)

## K. Hospitality

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9  
(Baptism, Communications, Café, Dream Team Central, Greeters, Growth Track Team, Heartland Students, Kids Check-in, Next Steps, Parking Team, Ushers)

## L. Intercession

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16  
(Prayer, Small Group Leadership)

## M. Knowledge

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3  
(Communications, First Responders, Prayer, Production, Small Group Leadership, Ushers)

## N. Leadership

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

(Outreach Team Leader, Small Group Leadership, All Teams)

## O. Mercy

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

(First Responders, Outreach Team Leader, Prayer, Small Group Leadership, Special Needs Adaptive Program)

## P. Miracles

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

(First Responders, Prayer)

## Q. Missionary

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

(Outreach Team Leader, Small Group Leadership)

## R. Music/Worship

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12;

Psalms 150

(Heartland Worship)

## S. Pastor/Shepherd

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

(Communications, Growth Track Team, Heartland Kids: Early Childhood, Heartland Kids: Elementary, Heartland Students, Outreach Team Leader, Security, Small Group Leadership, Special Needs Adaptive Program, Ushers)

## T. Prophecy

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

(Prayer, Small Group Leadership)

## U. Service

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

(Admin Team, Baptism, Dream Team Central, Heartland Kids: Early Childhood, Outreach Team Leader, Parking, Production)

## V. Teaching

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

(Small Group Leadership, Growth Track Team)

## W. Tongues & Interpretation

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God.

The gift of tongues is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

(Prayer)

## X. Wisdom

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

(Heartland Worship, Outreach Team Leader, Prayer, Small Group Leadership, Ushers)

# Heartland Dream Teams

## Host Team

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Host Teams are an essential part of church life and make Heartland feel like home to every person who walks through our doors. The environment we create goes far beyond big smiles, a friendly greeting, and hot coffee – God uses host teams to set the stage to reach more people and change lives.

## Café Team

Our team serves coffee, smiles, and maintains the cafe at Heartland.

## Dream Team Central Team

Dream Teamers will serve alongside their Team Members to welcome and serve our Dream Teamers with a variety of breakfast items. All items are prepared ahead of time and responsibilities include keep these areas stocked and to assist putting everything away after the 10:30 service begins.

## First Responders

Our team of health care professionals serves by providing basic medical care in the event of an accident or emergency.

Age: 18+, Medical certification, Background check

## Front Desk Support

Our team of friendly faces serve at the Staff offices front desk throughout the week to greet guests, sign for deliveries and help different teams with various tasks and projects. This is a flexible serve opportunity with partial or full day options Monday - Thursday from 9:00 am - 4:30 pm.

## Greeter Team

Our team welcomes people to Heartland at the doors and in the lobby/commons area. This team also hands out worship guides at the auditorium doors before every service.

## Parking Team

Dream Teamers will serve alongside their Team Members in our Parking Lot to assist with traffic flow and helping Guests (incl First Time Families and Handicap) locate convenient parking spots.

Age: 15+

## Security Team

Our team serves behind the scenes ensuring that our worship environments are safe & secure.

Background check

## Usher Team

Our team assists guests to their seats in the Auditorium. Other duties include assisting guests that may need assistance such as a wheelchair or any other handicap accessible needs. This Team also assists with Communion on the First Sunday.

Background check

# Next Steps Team

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The Next Steps Team is dedicated to helping newcomers and first-time guests feel welcome and informed. Our team is responsible for connecting guests with the resources they need to get started at Heartland Church, including Growth Track and answering any questions they may have. We strive to provide a warm and inviting atmosphere to all who visit our church.

## Admin Team

Our team uses our gift of administration to support Heartland teams by using computer skills, data entry, and attention to details.

Age: 18+, Background check

## Auditorium Care Team

Our team helps to make sure that all seating areas are organized and equipped with Connection Cards, Offering Envelopes and Pens. This is something that can be done twice a month on any given day.

## Baptism Team

Our team prepares for and hosts the Heartland baptism experience.

Background check

## Growth Track Team

Our team serves as the hosts of the Growth Track, greeting guests and providing materials and assistance to those discovering their next steps at Heartland.

## Heartland Church Español

Estamos capacitados para facilitar Grupos Pequeños y equipados para construir relaciones personales y crecer como comunidad.

## Levites Team

Our team is dedicated to helping maintain the beauty of Heartland's facility inside and outside. This includes helping with light maintenance and landscaping of the building and 25 acres of property.

## Message Notes Team

Our team meets together each Saturday at 8:00 am to prepare the Welcome Guides each week. We make sure that previously used Welcome Guides are recycled, and Welcome Guides are ready for Sunday Services by inserting new Message Notes, Offering Envelopes and Connection Cards.

## Next Steps Team

Our team brings a personal touch to our worship experiences by directing first-time guests to kids check-in, Growth Track, and answering questions about Heartland Church.

## Prayer Team

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The Prayer Team is dedicated to lifting up the church, its leaders and ministries as we pray for God's protection and provision. We offer prayer covering for services, Dream Teams and ministries.

### Prayer Shield

Our team prays for the church, leaders, and various areas of ministry and is made of individuals committed to growing in their relationship with God as they pray alongside others in a community of prayer.

### Prayer Team

Our team provides prayer covering for services, Dream Teams, and ministries at Heartland Church.

## Small Groups Team

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### Small Group Leaders

We are trained to facilitate Small Groups and equipped to build relationships while helping group members discover their next steps.

Age: 18+, Background check

## Legacy Team

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### Legacy Team

Our team uses our gift of giving to support major projects and facilitate the overall vision of the church through strategic financial offerings.

# Heartland Kids & Students Team

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## 456 Team

Our team ministers to students in fourth, fifth, and sixth grade on Sunday mornings during our 456 service and small groups. We serve students by connecting relationally, encouraging and challenging their faith and engaging their parents so that they can build a life-long faith.

Background check

## Check-In Team

Our team facilitates the check-in process in Heartland Kids to families and guests are greeted and connected with their age specific program.

Age: 18+, Background check

## Early Childhood Team

Our team ministers to children through personal interactions Bible stories, worship, prayer, and hands-on activities.

Age: 18+, Background check

## Elementary Team

Our team invests in the lives of children through worship, Biblical teaching, videos, Small Groups, and games.

Background check

## Special Needs Adaptive Program Team

Our team serves individuals with special needs, providing specific and intentional care.

Age: 18+, Background check

## HK Student Leaders

Our team is made up of 6th-12th graders who serve in our Heartland Kids areas.

Background check

## Students Team

Our team invests in students in middle school and high school through weekly small groups and our once a month Student Night worship service. We serve students by connecting relationally, encouraging and challenging their faith and engaging their parents so that they can build a life-long faith.

Age: 18+, Background check

## Student Night Team

This is a small group of Dream Teamers that support our Student Night on the 2nd Wednesday of each month. Duties include greeting and checking in Students as they arrive at the church. Once their Student Service begins, volunteers breakdown the 9-Square Game. Serve Time is approximately one hour.

Age: 18, Background check



# Communications Team

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Our team helps to capture video footage during Sunday Services and special events. We also edit and produce video for our social media platforms.

## Online Chat Host

Our team engages with our live online audience during Sunday Services and special events through the chat feature.

Background check

## Photography

Our team helps to shoot photography of Sunday Services and special events. Also, shoot for our social media platforms.

Background check

## Video

Our team helps to capture video footage during Sunday Services and special events. We also edit and produce video for our social media platforms.

Background check

# Production Team

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Our team assists in the production of the overall worship experience, using lights, cameras, audio engineering and other visual elements.

## Camera Operators

Our team serves to capture and broadcast live video content for our in-person and online congregations. We seek to help people feel connected and close as a part of the church body regardless of their location.

## Lighting

Our team serves to create and facilitate beautiful and comfortable environments by use of lighting technology. We seek to help people engage with each other and with the message and content of every service.

## Next Gen Production Support

Our team specifically supports all Next Gen events and environments, such as Early Childhood, Heartland Kids in 1st-3rd grade, 456, and 7th-12th grade Heartland Students by use of lighting, audio, and video technology.

Background check

## Stage Hands

Our team serves to facilitate smooth transitions between various portions of services and events. We coordinate and execute transitions of the stage, microphones, and equipment to give our congregation a clear and uninterrupted experience.

## Video Direction

Our team helps integrate the congregation in-person and online during worship services by crafting the live broadcast video feed. We use video technology to help people feel included as a connected part of the church community.

# Worship Team

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Our team facilitates a powerful worship experience through vocals, choir, and instruments.

## Audio

Our team helps facilitate corporate worship experiences by shaping the sound of the music and of the words spoken during services. We use audio technology and aural sensitivity to create comfortable and effective environments for people to hear from God.

Development Training Process; Background Check

## Band

Our team helps facilitate corporate worship experiences through the use of musical instruments such as drums, bass, keyboards, and guitars. We seek to create space for moments where people can encounter the presence of God.

Development Training Process; Background Check

## Vocals

Our team helps facilitate worship experiences for our congregation by leading them in singing, either from the choir or the vocal frontline. We encourage and empower our people to worship and adore God with their voices.

Development Training Process; Background Check

# Outreach Teams

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## Outreach Team Leaders

We serve our community and show God's love through service projects aim at meeting the needs of those who could use some tangible support.

Age: 18+, Background check

## Outreach Partners

### Food 4 Souls

Serves our homeless community by providing hope in Christ, meeting daily needs and aligning resources to those who are ready to move into a life beyond homelessness.

### Grit Into Grace

Works together with women who are at risk of or are currently experiencing commercial sexual exploitation to build community, healthy relationships, hope in Christ, and align resources needed for daily living, spiritual growth and healing.

### Good Samaritan Network

Helps serve the physical, financial and emotional needs of the underserved individuals and families in Hamilton County.

### Meals on Wheels

Supports individuals who are elderly, disabled, chronically ill and home-bound by delivering nutritious meals, reducing hunger, improving health and promoting independence.